

Fujitsu Graduate Program



You accomplished your studies and are looking for a career entry where you can actively shape future IT trends like UX, digitalization, IoT, Big Data, IA, or automation? Our graduate program is your best choice!

What can you expect?

As a Fujitsu-graduate, you take on responsibility and become part of our team from day one. We invest in your **professional as well as personal development** by supporting you with on-the-job training as well as tailored, role-specific courses. You are also a part of a 24 month modular development program for individual growth. This covers key skills such as self-awareness, leadership, business awareness and business knowledge.

The **Fujitsu Graduate Program** is an European Program, which starts annually on October 1st across Germany, Austria and Switzerland and runs for 2 years. You start immediately with a **permanent employment contract** that expresses our interest in your long-term development relations! **Flexibility** is a top priority at Fujitsu, **home office** and flextime enable you to achieve a good work-life balance.

With approx. 150 peers annually, you can easily build a large **network** and gain insights into the most diverse areas and projects of one of the most innovative IT players (did you know that Fujitsu is ranked 6th in the world for artificial intelligence patents?). Also you will be equipped with the best in class hard- and software.

During the entire 2 years as a graduate, you will receive the best support by our program leads, your line manager, your **mentor and buddy**. Also, there is the possibility for a project-related stay abroad.

Your entry as Junior Specialist

In contrast to other programs you will not lose time by rotating through the company, but rather focus on your development within one department and start immediately as Junior Specialist with responsible tasks.

We offer diverse roles and business areas, allowing you to choose your specialty, e.g. in consulting, programming, sales, PM, or data analytics.

You can look at the detailed job descriptions on our [career page](#). Multiple applications are possible between March and July.

Graduate Job Roles

- IT System Engineer: Enterprise Platform/ Digital Workplace/ Professional Solution
- Software Engineering für Remote Services
- Governance Consultant
- IT System Engineer: Global Technical Support for Linux/ Storage
- Pre-Sales/ technical IT Consultant
- Sales
- Product Management
- Marketing Specialist: Digital Transformation
- SAP Consultant/ SAP Business Developer
- IT Service Delivery Management
- SAP Technical Consultant: inhouse
- IT Projektmanagement
- Inhouse IT Consulting
- IT Consultant
- IT Software Engineer: Microsoft Data Analytics or Cloud Narrativ

Ready to get on Board

You are our talent when you can check the following boxes!

- You share our **passion for IT** and want to shape the latest technology trends and innovations?
- **Fast learning ability** hands-on mentality and open-mindset are your strengths!
- You don't avoid to take on **responsibility and drive** your goals forward
- You own a **bachelor or master degree** in IT, economics, finance, engineering or a similar field
- Fluent communication in **German and English** is easy for you (min. B1 is required)
- **Working allowance** and **living permit** in Germany, EU

Highlights

- 2-year program, annual start **October 1st**
- Various locations, great **network** opportunities, diverse teams
- Tailored job-specific trainings for your **professional development**, modules for your **personal growth**
- **Responsible tasks** from the first day in one of the most **innovative** working environment
- **Permanent contract** with flexible working conditions
- **Support** from managers, mentor and buddy

Networking opportunities



Onboarding events



Monthly get together



Inspiring tech talks



Local trainings and team work



Full access to LinkedIn Learning



Fun events (onsite and virtual)



Graduate newsletter team



Other volunteering opportunities that support your interests

We provide the opportunity for you to get involved in a number of activities alongside your chosen role: onboarding events, graduates newsletter team, monthly get-togethers, inspiring tech talks, full access to LinkedIn Learnings, fun events and other volunteering opportunities to support your hobbies and interests.

Curious to learn more?

[Find first-hand insights about the program from our current trainees and our program lead](#) and put the link only to "current trainees"



Applications Process

- Select specific role(s) that suit you best and apply with your CV, cover letter and references
- Stand out with a first personal impression during the video interview
- Get to know us during our one-day assessment center
- Get on board and take-off your career!



**FUJITSU.
THE NEXT
GENERATION.**

Join us

Contacts

For any questions regarding the program or your application, please get in touch with:



Program Lead, Central Europe
Daria Zimnukhova

✉ daria.zimnukhova@fujitsu.com



Recruiting Team, Central Europe
Tabea Plum

✉ tabea.plum@fujitsu.com